

# Relax. You're covered.

We understand that benefits are an important part of any decision to join a new company. At Bank of America Merchant Services, our associates enjoy a well-rounded and competitive benefits program that not only provides important coverage, but ensures they have all the resources to live healthy and vibrant lives. Our carefully designed plans work together to protect our associates and their families both physically and financially.

## **OUR COMPREHENSIVE HEALTH AND WELFARE BENEFIT OFFERINGS**

Bank of America Merchant Services associates can choose from the following plans:

- Medical insurance, including preventive care and prescription drug coverage through Aetna
- Dental insurance through MetLife Dental
- Vision insurance through EyeMed Vision Care
- 401(K) with employer matching contributions

## **PART OF YOUR TOTAL BENEFITS PACKAGE**

Upon employment with Bank of America Merchant Services, associates automatically receive:

- Life and accident coverage
- Business travel accident insurance
- Short-term disability and eligibility for long-term disability income plan
- Paid vacation and sick time off

## **CONVENIENT VOLUNTARY BENEFITS**

Our special group rates make these additional benefit options affordable:

- Home and automobile insurance
- Accidental injury insurance
- Critical illness and cancer insurance
- Prepaid legal insurance
- Long-term care insurance
- Pet insurance
- Travel savings program



## **ADDITIONAL SERVICES AND RESOURCES**

Bank of America Merchant Services associates also enjoy these no-charge benefits and services:

- Employee Assistance Program
- Health Advocate Program
- Bank of America at Work Program
- Associate Discount Program
- Tuition Reimbursement Program
- Adoption Assistance Program

## **TAX SAVINGS**

The amount that you pay for medical, dental, vision, flexible spending accounts and/or health savings accounts is deducted before federal, state (where applicable) and Medicare taxes. You reduce your taxable income and actually increase the amount that you take home in your paycheck.

**COME GROW YOUR CAREER AT  
BANK OF AMERICA MERCHANT SERVICES.**

Visit us at [careers.bankofamerica.com/learnmore/bams.asp](https://careers.bankofamerica.com/learnmore/bams.asp).